Women in Leadership Development

WILD | PEOPLE MEASURES

- Are you an emerging female leader wanting to enhance your influence and impact?
- Are you ready for the next step in your career?
- Are you looking for a leadership program with a difference?

Yes? Then go WILD!

Women in Leadership Development (WILD) is a program with a difference. Unlike most other programs, WILD takes you on a deep dive to discover your powerful self. We offer you an opportunity to look at the challenges of leadership through a gender lens, further develop your leadership skills, find your own authentic voice and build enduring alliances. It provides a truly unique opportunity. We offer an awarding-winning and inspiring format to both challenge you AND build your confidence, while connecting you to a network of exceptional women who will sustain and guide you, during the program and beyond.

'A woman with a voice is by definition a strong woman. But the search to find that voice can be remarkably difficult.'

— MELINDA GATES

Who

The WILD program is for emerging female leaders, from the private, public and not-for-profit sectors around Australia, seeking an immersive experience to help them advance into positions of influence.

What

Run over five months, WILD consists of a pre-program interview and diagnostic assessment, three one-on-one coaching sessions, three online workshops and three face-to-face workshop days. The timing works well for those in demanding positions who seek profound development, rather than a brief escape from their routine. As well as being guided by our organisational psychologists, we welcome a range of dynamic guest speakers.

TOPICS:

- Personal leadership style
- Impact and influence
- Confidence and resilience
- Leading change
- Leading with purpose
- Breakthrough conversations
- Reflective practice and mindfulness

Where

WILD provides participants with a unique opportunity to engage with a network of exceptional women through a series of monthly, online group sessions and individual coaching via videoconferencing, before meeting face to face for three workshop days in an exquisite venue. Donkey Wheel House, located at 673 Bourke Street in Melbourne's CBD, is a social enterprise and a community of change-makers, based in a substantial, beautiful, heritage property... a perfect venue for WILD! Given the evolving response to the COVID-19 situation, we will work with participants to adapt the program delivery, if needed.

When

PRE-PROGRAM
30 minute program orientation interview

INDIVIDUAL COACHING
Session 1 - April 2021
Session 2 - May 2021
Session 3 - June/July 2021

ONLINE WORKSHOP 1 (Full Day)
Thursday 25 March 2021

ONLINE WORKSHOP 2 (Half Day)
Thursday 29 April 2021

ONLINE WORKSHOP 3 (Half Day)
Thursday 3 June 2021

3 DAY FACE TO FACE WORKSHOP
Wednesday 14 July 2021
Thursday 15 July 2021
Friday 16 July 2021

Cost

$4,450 (excl. GST)
$3,450 (excl. GST) not-for-profit sector

10% discount for three or more participants from the same organisation.

A limited number of scholarship places, with significantly reduced fees, are available. If you are interested in applying for a scholarship place, please contact us for an application form.

Register

For further information, please contact Lisa Johnston or Frances Feenstra at People Measures' office on **(03) 9681 6230**.

To register your interest and apply for the program, please email **wild@peoplemeasures.com.au**

To learn and grow together in a safe space has made this one of the most powerful programs I have participated in.

– JOANNE KAKAFIKAS, ASYLUM SEEKER RESOURCE CENTRE

WILD is the most transformative and useful development program I've encountered. It has pushed me outside my comfort zone and given me a new perspective on what it means to be a leader, and how to lead effectively.

– CATHERINE DE BURGH-DAY, BUREAU OF METEOROLOGY

This program has ignited a spark!

– JAMILA MALKOUN, CITY WEST WATER

ABOUT PEOPLE MEASURES AND THE 100% PROJECT

People Measures is widely recognised for our leadership development expertise and evidence-based programs.

Your program facilitators are highly experienced organisational psychologists and leadership development experts, including Frances Feenstra, Lisa Johnston and Naomi Wilson who are widely recognised for their work in advancing women's leadership opportunities by focusing on systemic change. In 2018, People Measures was the awarded the Workplace Excellence Award for Leadership Development and Coaching by the Australian Psychological Society's College of Organisational Psychologists, for a similar program for emerging women in leadership.

We are delivering this program in partnership with The 100% Project. People Measures has a long-standing connection with The 100% Project, a not-for-profit organisation that focuses on promoting equality of choice and opportunity for women and men.

PEOPLE MEASURES

THE ONE HUNDRED PERCENT PROJECT